

Protégé Academy has a policy of non-discrimination regarding students on the basis of race, color, national or ethnic origin, sex, age, disability, sexual orientation, gender identity and expression, financial status, veteran status, religion, or any other protected characteristic in the administration of its admissions, education, financial aid, and other academy administered programs. The academy also maintains a policy of non-discrimination on the basis of handicap for admissions and access to programs and activities.

Title IX of the Education Amendments of 1972 is a federal law that prohibits sex discrimination in education. Sex discrimination includes sexual harassment and sexual assault. Title IX applies to all areas of Protégé Academy's locations.

Protégé Academy is committed to maintaining an environment that is safe and that supports the education and career advancement of all members of its community. Reports of Title IX violations should be made to:

Scott Comer
Title IX Administrator
Chief Operations Officer

(517) 324-3388
scott@protegeacademy.com

Training Materials Used:

- Examples of Title IX violations
- Laws addressing sexual violence
- Title IX reporting obligations
- Impact of sexual violence
- Supporting survivors
- Responding to complaints
- Role of responsible employees
- Bystander intervention

- Resources for services and support
- Sexual misconduct policies and procedures
- Retaliation
- Alcohol and sexual misconduct
- Consent and incapacitation
- Handling disclosures
- Consequences of not reporting sexual misconduct